

MARCH 2024

MONTHLY NEWS



Civil Rights Division: Disadvantaged Business Enterprise (DBE) Spotlight

In this month's EPIC Spotlight video, we delve into TDOT's commitment to equal opportunities through its Civil Rights Division. This team carries out the Department's programs for Title VI, Affirmative Action and Small Business Development. These initiatives not only work to protect individuals from discrimination and provide equal opportunities throughout the Department, but also work to increase the representation of minority and female businesses in the highway and bridge construction industry.

Listen as TDOT employees share insights into the Small Business Development program, highlighting their efforts specifically supporting Disadvantaged Business Enterprises (DBEs). This program ensures that all DBEs have a fair chance to compete for federally funded transportation contracts. Take this opportunity to learn more about TDOT's dedication to fostering diversity and inclusion in transportation projects. [WATCH](#) the spotlight video now!



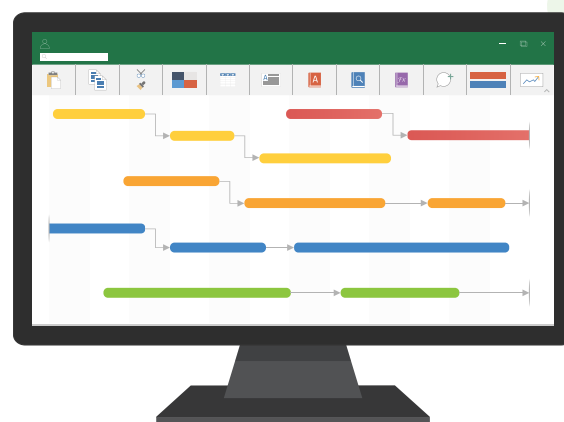
TDOT 360 and Project Online (POL): Enhancing Project Management and Collaboration

TDOT 360 is a suite of tools and applications that will replace PPRM. The TDOT 360 icon became available on all computers last October.

- Over the past 6 months, various tools and applications within TDOT 360 have been updated based on known business needs and customer feedback.
- TDOT 360 will continue to release new features each quarter as new functionality is added.
- The data in PPRM will remain accessible in both PPRM and TDOT 360, and some employees will continue to use PPRM while TDOT 360 is further developed.

The goal is to utilize Microsoft's Project Online (POL) to monitor the scope, schedule and budget for all active projects from the 10-Year Project Plan. This program offers excellent collaboration opportunities that will continue to help project teams work and communicate effectively.

Stay updated by checking [THE ROAD AHEAD](#) for announcements regarding these releases.





EPIC update

With the implementation of EPIC, our HR team and consultant partners have conducted EPIC Business Meetings with directors, managers, and other stakeholders from various divisions to discuss department-wide updates. Our most recent EPIC Business Meeting centered on the delivery strategy of our Pavement Program. During the meeting, we reviewed the 3-Year Pavement Program schedule and discussed how the program will incorporate the workflows outlined in the Project Delivery Network (PDN). The Pavement Program encompasses Operation and Maintenance projects, hot mix projects, and preservation projects. Our next EPIC Business meeting will focus on Preconstruction Letting Deliverables.

This month, HR has announced 30 new opportunities within Region Preconstruction and Operations, Construction, Traffic Operations, Project Management, Occupational Health & Safety, Engineering, Alternative Delivery, Professional Services, and Environment. Descriptions for each new EPIC position are now available on TDOT EPIC Careers. [CLICK HERE](#) to learn more about these positions.

Want to get involved or have feedback? [Click here!](#)